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About the Author. Dave Ulrich is the co-author of The HR Value Proposition and The HR Scorecard, and the author of a dozen books. He is a partner in The RBL Group, an HR and leadership consulting firm. He teaches at the University of Michigan School of Business, where he co-directs the Human Resource Executive Education Programs, and he's a fellow in the National Academy of Human Resources.

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He edited Human Resource Management 1990-1999, served on editorial board of 4 Journals, on the Board of Directors for Herman Miller (16 years) and Board of Trustees at Southern Virginia University, has

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Brian E. Becker is a Professor and Department Chair of Organizations and Human Resources, at the State University of New York at Buffalo. Mark A. Huselid is an Associate Professor of Human Resource Strategy at Rutgers University. Dave Ulrich is a Professor at the University of Michigan School of Business and the bestselling author of Human Resource Champions and coauthor of Results-Based ...

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